

1.13.2025 TW at a glance.....

## Who We Are

For the last 21 years, Tomorrow's Women (TW), a 501(c)(3), has been the only cross-border peace-building organization in Israel, Gaza, and the West Bank that is exclusively focused on investing in the leadership skills of young women as a pathway to peace. **We've trained ~700 young women from Israel, Palestine, and the U.S.** to engage in Track II diplomacy—unofficial communication channels and conflict resolution programs between ordinary citizens that address historical traumas and complex grievances, rebuild relationships and result in more durable and robust co-existence. While young women don't (yet) have the formal levers of power, we're investing in their huge potential because we believe young women are the pathway towards sustainable change.

## The Problem:

According to the United Nations, women are largely excluded from processes to end violent conflict, despite the growing body of evidence that suggests their participation significantly increases the success and duration of peace.

In Israel, Palestine, and even the U.S., women (and especially young women) are severely underrepresented in political life. Women constitute less than 30% of all members of the Knesset and U.S. Congress, and account for only 5% of the members of the Palestinian Central Council. Since October 7, 2023, women have been sidelined or excluded entirely from formal, Track I diplomatic negotiations.

## One Solution: Our Programs

**Teen Leadership Program**—an immersive, 6-month leadership experience where young Israeli and Palestinian women ages 15–17 come together for transformational dialogue sessions, leadership skills-building, creative and therapeutic workshops, and compassionate listening training with peers from the "other side."

**U.S Peace Ambassadors Leadership Program**—engages teenage women in the U.S. by connecting them with their counterparts in Israel and Palestine, including the Gaza Strip, and equipping them to become lifelong, global thinkers and local leaders. This program will expand nationally and include colleges and universities in 2025/6.

**Advanced Leadership Initiative**—provides alums of TW's teen programs with more advanced leadership, entrepreneur and diplomacy skills-strengthening, as well as growth opportunities in business and civic engagement. In 2025 TW invested deeply in Track II diplomacy skills for our

alums with speaker training and tours across the U.S.; TW's USAID MEPPA grant offerings include certification programs in dialogue facilitation, digital media for activism, and foreign language courses to better communicate with the "other side."

**Gaza Girls** (on pause since October 7, 2023)—a hybrid virtual and in-person leadership, storytelling, and resilience program.

The ~700 alums of TW's programming confront cross-cutting issues that permeate social, economic, health, and environmental aspects in Israel, Palestine, and beyond. Our graduates have spoken at international summits, such as the U.S. Congressional Democratic Women's Caucus, the United Nations, and the World Economic Forum, and many have gone on to pursue professional careers in journalism, law, and government, making a lifelong commitment to social justice advocacy. For a vivid example of our alums on U.S. speaking tour, please watch this 2-minute video: <https://vimeo.com/1037093343>

## What Now?

This is a zeitgeist moment for Tomorrow's Women. The UN has recognized our 20+-year-tested methodology of mental healing and psychosocial support (MHPSS) embedded in leadership training as an essential component of peacebuilding. The devastating Israel-Hamas-regional war has demonstrated the critical need for TW's messages of hope and coexistence and evidence-based process for personal and collective transformation.



We are currently pursuing an influx of funding to scale-up our capacity over the next 3-5 years. This vision includes an exponential build of our longstanding programs in Israel/Palestine, and applying our leadership approach in the Mideast to conflict-ridden U.S. college campuses, among other initiatives.