

TOMORROW'S
WOMEN
Courage. Leadership. Change.



20TH ANNIVERSARY



Shukran • Todah • Thank You

2023 ANNUAL REPORT



Our Mission

Tomorrow's Women (TW) trains young women from Palestine, Israel, and the United States to be strong, compassionate leaders who partner to resolve conflicts and inspire action that promotes equality, peace, and justice for all.

Our Vision

We envision a world where young women lead their communities toward peace, where occupation ends, and justice and human rights prevail.

2023 By the Numbers



SOCIAL MEDIA FOLLOWERS

6100

85 Volunteers gave 3205 hours of service valued at \$101,919



11,532+ INDIVIDUALS REACHED



643 Alumnae



A Glorious Year Tragically Interrupted

Dear Friends,

It's with a mixture of pride, solemnity, and sadness that I write this letter. 2023 marked a significant milestone in the journey of Tomorrow's Women: our 20th year of empowering young women leadership in Israel and Palestine. **Our community came together like never before through a series of fantastic events, to celebrate our past, our present, and our future.** Additionally, the number of young women we served increased significantly with the launching of new initiatives in Israel and Palestine, while our first-ever alumnae survey confirmed for us the positive, lifelong impact TW has had on our now 643 alumnae.

Tragically our joy was overshadowed by the horrific October 7th attacks in Israel and the ensuing catastrophic war on Gaza. Like the rest of the world, we watched in horror as the tragedy unfolded causing horrific death and destruction in the region. **Coping with these tragic circumstances and their devastating impact on our community became our sole focus.** Our immediate course of action was to prioritize the well-being of our alumnae and staff by creating safe gathering spaces and providing professional trauma-healing support. We also provided humanitarian aid to graduates of our Gaza Girls program. My gratitude to the team in Palestine and Israel. I am deeply inspired by their extraordinary courage and commitment to our mission.

This past fall also saw a bittersweet change in leadership for TW, as we said goodbye to Executive Director Tarrie Burnett. Tarrie's dedication, vision, and tireless efforts in guiding Tomorrow's Women for over four years have elevated the work we do. We are immensely grateful. **After a subsequent four-month national search, we welcomed Holly Morris as our new ED. The search committee and I feel very fortunate to have someone with Holly's talent and expertise leading TW; we look forward to all that she will bring to our work.**

In times of darkness, it is easy to fall into a feeling of despair. **Thanks to your generosity, TW remains a steady beam of light showing that a lasting and just peace remains possible through leadership development, collective action, solidarity, and the resilience of the young women we serve.** With Holly Morris taking the helm, we boldly and confidently begin our third decade of courage, leadership, and change.



Yours in hope and strength,

Tony Gerlicz

Tony Gerlicz
President

Our Leaders

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Merna Saliman

Alicia Smith

Jane Yohalem

"The first time I heard the young women speak, I was hooked. The road to peace starts with knowledge and understanding. It starts with untangling the hatred."

– Andy Berman, TW Board Member



Our Staff

United States

Cheryl Bell (PT)

Administrative Manager

Tarrie Burnett, LMSW (FT)

Executive Director

Maqueita Eleazar (PT)

Assistant Art Director

Alana Grimstad (PT)

*Young Leader Program (camp) and
Communications Director*

Magdalena Karlick, ATR-BC, LPCC (PT)

Art Director

Julie Shapiro (PT)

New Mexico Peace Ambassador Facilitator

Ghida Sinno (PT)

Development Director



Israel & Palestine

Ameera (FT)

I/P Co-Director

Itaf Awad (PT)

Community Facilitator

Adi Inbar (PT)

Community Facilitator

Lama (PT)

Dialogue Facilitator

Noa Ma'ayan (FT)

I/P Co-Director

Yonit Mansoor-Schachar (PT)

Dialogue Facilitator

Intern

Elena Hochheiser



Foundational Programs

Young Leader Program (Camp)

16 Participants | 4 Alumnae Senior Young Leaders | 80 Hours of Dialogue and Therapeutic Arts | 1 follow-up weekend-long seminar

A transformative signature, three-week summer peace and leadership intensive in New Mexico followed by a weekend seminar in Israel and Palestine. This year's curriculum included 45 hours of compassionate dialogue, 35 hours of therapeutic and creative arts, and more than 12 outings in the greater Santa Fe area.



"Camp was an unforgettable experience. I heard so many stories, opinions, and points of view that seriously impacted my way of thinking. I made friendships and connections with people I could never have imagined."

- Shai, Jewish Israeli camper



"This was such a special experience, especially for a girl from the West Bank. It changed my life."

- Sireen, Palestinian camper



New Mexico Peace Ambassador

7 Participants | 10 Virtual workshops | 2 Virtual Encounters with Gaza Girls | Community Service Project

A local, global citizenship and leadership program for high school teen girls to connect with their peers from Israel and Palestine. As their community service project, this year's cohort designed, implemented, and documented our 20th anniversary Chalk for Peace event and completed a story exchange with the 2023 Gaza Girls cohort.

"Seeing the young girls from Israel and Palestine, I saw how strong they are and what they have gone through. I saw I could be a part of something bigger."

- NM Peace Ambassador

Gaza Girls

20 Participants | 10 Virtual workshops | 2 Virtual Encounters with NM Peace Ambassadors | Community Service Project

An innovative virtual and in-person program offering emotional resiliency, leadership, and storytelling skills to young women from Gaza. This year's cohort designed and implemented two-day emotional resiliency workshops for 30 women from the Al Bureij refugee neighborhood as their project.



Alumnae Opportunities

Advanced Leadership Initiative: Building a Community of Practice for young women peacebuilders

3 Alumnae | 1 Community Service Project | 33 Participants



Funded by Together Women Rise, this program offers a paid opportunity for TW alumnae to apply their leadership skills to grassroots social action projects, impacting hundreds in their communities. This year's project focused on launching a community of practice for TW alumnae and other young women peacemakers to stay connected, deepen their skills, and build a resilient community.

2023 Young Leader Speaking Tour

3 Alumnae | 13 Events | 541 Attendees

This program is an opportunity for accomplished TW alumnae to further practice public speaking by sharing their stories of activism and coexistence with audiences throughout the US. This year's events took place in San Francisco, Los Angeles, and New York, ending with a presentation at the United Nation's NGO CSW Summit.



"It was the first time in my life that I genuinely thought peace was possible."
- University of San Francisco student

Advanced Intro to Dialogue Training Workshop

11 Alumnae | 30 Hours of Training

Sponsored by the All Angels Foundation, this two-day retreat offered graduates of the 2022 Dialogue Facilitation Certificate course the opportunity to further engage with the topic and build on their facilitation skills.

Special Initiatives



Herstory: An English Language and Public Speaking Certificate

20 Participants | 12 Workshops | 2 Community Presentations

Sponsored by the State Department's Palestinian Affairs Unit, this program offered Palestinian young women interested in peacebuilding the opportunity to practice basic English and grow their public speaking skills. Workshops were followed by a community presentation.

"I want to be braver when I speak and because of this program my dream finally became true."

- Herstory Participant

TW Alumnae Day of Action

11 Alumnae | One Day Retreat

Sponsored by the Canadian Embassy in Israel, this one-day gathering served to reunite TW's alumnae for a day of bonding, skill-building workshops, and engaging discussions with key embassy personnel.



20 Years of Courage, Leadership and Change



2023 Salaam Shalom: A Celebration of Peace

8/10/2023

This popular gathering is TW's annual celebration of peace which honors and recognizes our 2023 graduates. Many thanks to our keynote speaker, activist, and Netflix star Miriam Haart.



Tomorrow's Women Open House

8/13/2023

Our 20th-anniversary Open House was our biggest one yet. The gathering took place at our camp location as we celebrated our Young Leaders, and 20 years of courage leadership, and change.

"Now, therefore, I, Alan M. Webber, mayor of the city of Santa Fe, New Mexico, do hereby proclaim Sunday, August 6, 2023, as 'Young Women Peacemakers Day'"
- Alan M. Webber

Chalk4Peace Presented by Living on Earth

8/6/2023

The Santa Fe community joined our 2023 Peace Ambassadors and Young Leaders for an afternoon of creative chalk drawing, promoting coexistence and the healing role art can play in bridging divides and uniting communities. Santa Fe Mayor Alan Webber attended the event, proclaiming August 6th as Young Women Peacemakers' Day.

Tribute to our Faith Partners

Temple Beth Shalom, Santa Fe 8/8
Navalat Shalom, Albuquerque 8/11

For our 20th anniversary, TW held two community gatherings in gratitude to our NM multifaith community. The events included presentations, speeches about TW's 20-year impact, and inspiring stories from our accomplished Palestinian and Israeli alumnae.





Peacebuilding in Wartime

The horrific attacks in Israel on October 7th and the ensuing catastrophic war on Gaza brought our successful programming year to a halt. We directed our resources to the safety and well-being of our alumnae through the following initiatives:

Safe Virtual Gathering Spaces:

TW facilitators worked swiftly to create a series of online meetings for our alumnae to process the horrific situation developing on the ground. These sessions were guided by our expert facilitators in the region.

Trauma Healing Support:

TW offered individualized therapy sessions with professional therapists at no cost to our alumnae.

Gaza Girls Emergency Humanitarian Aid:

We partnered with several organizations on the ground including Women of the Sun to provide basic needs to our Gaza Girls program alumnae and their families.

"Tough times can blind people to complexity, and seeing this happen to people I thought shared the same values as me has made me feel somewhat hopeless. But tough times don't last forever, and perhaps the earth-shattering moment we are experiencing has the potential to also let us rebuild new things, in a new way."

- Michelle ('22), Jewish Israeli

What Will Be Your Legacy of Peace?

In 2022, Tomorrow's Women (TW) launched a legacy giving program in honor of our founders, dedicated staff, volunteers, and thousands of supporters who have made TW what it is today. Your planned gift, large or small, will help us recognize our 600+ courageous alumnae and ensure the sustainability of TW and its peacemaking mission for the next twenty years and beyond.

Join the TW Salaam ~ Shalom Legacy Society

To contribute or to learn more, please contact Executive Director Holly Morris at holly@tomorrowswomen.org or go to www.tomorrowswomen.org/legacy-giving

Let Us Thank You!

If you've already included Tomorrow's Women in your planned giving, please contact us to request a copy of our non-binding "Legacy Gift Intent Form."



Grow our Endowment

Building on the generous gift from the estate of beloved longtime board member Connie Kaiserman Robinson, a staunch supporter of peace, TW established an endowment fund in her memory. This fund ensures young women from Israel and Palestine will become changemakers for generations to come regardless of their ability to pay.

Legacy gifts designated for our endowment are placed in our Young Leader Endowment Fund where the principal remains intact, funding camp in perpetuity

Endowment Donors

Joseph and Liki Abrams
Millicent A. Zaludek Revocable Trust
Estate of Henry Rasof
Harriet Silverman and Paul Smelkinson

"Our people and the world need an organization like yours like NEVER before. Please find a way to carry on!"

- Kathy M. Toner, donor

Our Graduates

Congratulations to the class of 2023! This year we welcomed 71 remarkable, courageous, and now committed young women peacemakers. **Please Note: Some last names are withheld for safety concerns.**

Young Leader Program

Adi Hazan	Mirvat
Inbar Ben-Mordechai	Rahaf
Jasmeen Hikal	Ranin
Liri Mashiach	Rasha
Maya Yakovlev	Sabrin
Mera	Safa
Naama Tramer	Shahrazad
Reem	Somod
Rita Khalaily	Sondos
Sama Abu Shahadeh	Tala
Shai Nir	
Sireen	
Talla Masarwa	
Tamar Erez	
Tamar Tsarfaty	
Yasmeena	

NM Peace Ambassador Program

Maryem Hamdouni
Sofia Kunz
Kaden Logghe
Megan Odom
Madelyn Owen
Enivid Ruiz
Maryam Shandor

Gaza Girls

Amal, Program Coordinator
Jamila, Senior Young Leader
Mai, Senior Young Leader
Alaa
Asmaa
Bisan Gaber
Dalia Zabarqa
Elaf
Etab



Hadeel
Hanady
Heba
Heba
Heba
Hind
Madlin
Nour
Reham
Shaimaa
Zainab

HerStory: An English and Public Speaking Certificate Program

Alaa
Alaa
Aya
Eman
Enas

Hadeel
Israa
Israa
Loujane
Mera
Nusaiba
Rawan
Reham
Sally
Sana
Shaimaa
Shaimaa
Sireen
Walaa
Yasmeena

Pre-Camp Basic English Course

Amal
Mera
Shahd
Sireen

Our Returning Alumnae

We are always thrilled to welcome back our alumnae for more peacebuilding and a deeper commitment to our mission.

Senior Young Leaders at Camp

Dalia Zabarqa
Libbi Dangoor
Nila Madar
Reham

Advanced Leadership Initiative

Aviga'il Coorsh
Jenan
Merna Abu Hanna

Young Leader Speaking Tour

Jenan
Shams Frej
Tamar Levin

2023 Alumnae Day of Action

Liora Herzlich, (Workshop Facilitator)
Adar Hirak Asaf
Angelina Shakkour
Aya
Kawtar Igbariye
Lea Koulikov
Leen
Miar
Michelle Bellaiche
Roaa Qadah
Yakin Shhab

Advanced Intro Dialogue

Aliza Gold
Dania
Diala
Elham
Hadeel
Jenan
Karin Amer
Liora Herzlich
Noya Adin
Reham
Tagreed

Community of Practice for Young Women Peace Activists

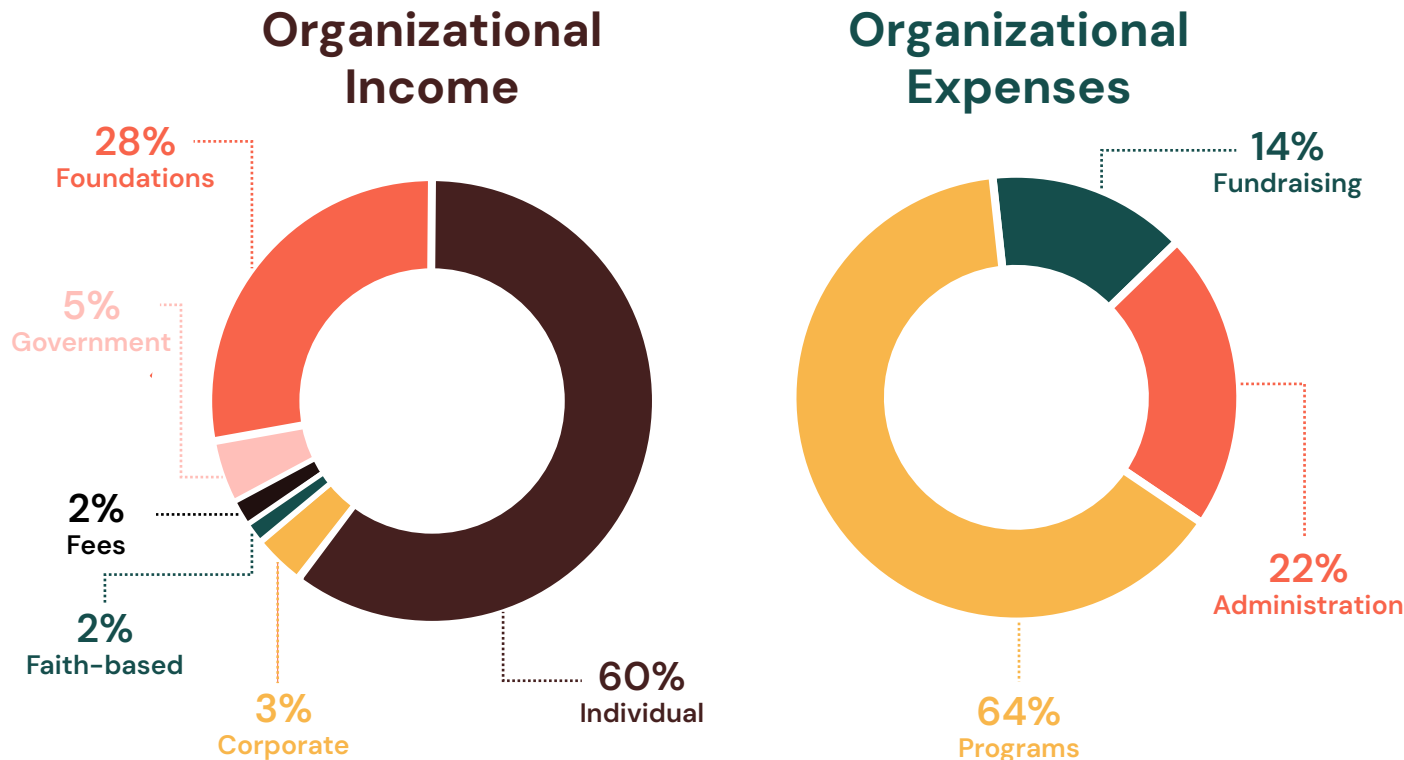
Bisan
Dania
Diala
Elham
Farah
Hadeel
Lana Shaheen
Nora Tibi
Reham
Samar
Sireen
Tagreed
Yasmin

"Despite the fear, worry, and hurt that race through my head, I'd be a liar if I said that there isn't the tiniest bit of hope that things will get better. As a journalist, I hope and will continue to work for the day that mothers can hold their children closely knowing they will come back to them safely."

- Lana (16),
Palestinian Israeli

Our Numbers

Thanks to our generous individual and institutional donors, our financial picture is solid with a clean audit conducted by independent contractors in the United States and Israel. Additional financial information can be found on our website.



Peacebuilders for life:

Based on results from the 2023 Alumnae Survey:

"The tools and life skills I learned are important for every woman in this world."

51% Keep in touch with campers from the other side. Of those that do 67% did so this past year.

70% Keep in touch with fellow campers

70% Feel a combination of optimism, like peace is possible or that they can personally make a difference, even in a small way despite feelings of anger and frustration at the current situation.

90% Encourage others in their community to take part in Tomorrow's Women Programs.

Our Donors

We are forever grateful to our growing community of individual donors, sponsors, and funders for making our 20th anniversary year possible. A special welcome to our 200 new supporters. Shukran, Todah, Thank you!

Highlighted in Pink = New ■ = 10 Years+ ● = 5 Years+ ◆ = Monthly

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Marlene and Robert Bryan ●
Katie Busch

"I believe in peace and can do nothing but pray and support those who pursue it."

- Joanna Baden

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 Najwa and Majed Faruki ■
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\$100 - \$249

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Pamela Fisco
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Beckie Fuller
Maria Gabby
Virginia and Robert Gaines, *in honor of Sue Breslauer*
Faith Garfield
Teri Gerritz
Howard Gershon and Char Cook, *in honor of Beth LeBron*
Doug Gertner and Maggie Miller
Joseph Gillach
Johnnie Gillespie, *in memory of Jane Louise Gillespie*
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