



TOMORROW'S
WOMEN

Courage. Leadership. Change.

Shukran • Todah • Thank You

2021 GRATITUDE REPORT

Our Mission

Tomorrow's Women (TW) trains young women from Palestine, Israel, and the United States to be strong, compassionate leaders who partner to resolve conflicts and inspire action that promotes equality, peace, and justice for all.

Our Vision

We envision a world where young women lead their communities toward peace, where occupation ends, and justice and human rights prevail.



The Girls Are Coming Back!

We didn't realize the significance of those five words and the joy they elicit until a global pandemic stripped us of our cherished tradition of camp in New Mexico these last two years. You know what they say: absence makes the heart grow fonder. And today, our hearts are certainly full of fondness.

Despite the challenges of 2021 - the pandemic and the escalation between Israel & Gaza - our organization is as strong as ever. Nearly 500 individual donors gave to TW last year, many first-timers. TW created an endowment from a significant seed pledge from the Kaiserman Robinson Family to ensure that we can keep empowering peacemakers for generations to come. Our team courageously and creatively curated a memorable camp experience in Area C of the West Bank. Our Israel/Palestine staff believes this group of young leaders is one of the most remarkable cohorts ever. In addition, we successfully implemented two new programs, Gaza Girls and the Advanced Leadership Initiative, which are bursting with real impact on the ground.

We thank you, our trusted community, for standing by us through these tumultuous years. It is the richness of these relationships that keeps this transformative organization alive as we look ahead to celebrating **20 years** together in 2023!

Our deepest gratitude,

Tarrie Burnett
Executive Director

Tony Gerlicz
Board President

"For young women around the globe, being part of TW is an emotional commitment. An intellectual commitment. A lifelong commitment to change the world." – Sue Breslauer, 2021 Board President

2021 By the Numbers



"Each explosion in Israel and Palestine this past spring fortified Tomorrow's Women to empower and educate young women on both sides and intensified the urgency of our mission."
– Noa Ma'ayan, Israeli Co-Director

Our 2022 Team

Board of Directors

Tony Gerlicz, *President*
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 Barbara Gudwin, *Secretary*
 Sam Hocking, *Treasurer*
 Shaza A. Anderson

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 Pamela K. Blackwell
 Michael Chamberlain
 Rob Elliott
 Lamia Faruki

Itzik Goldberger
 Ruth Kovnat
 Todd Lopez
 Ann Parsons

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 Karl Ferguson
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 Alicia Smith
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U.S.

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Itaf Awad (PT)
 Community Facilitator

Adi Inbar (PT)
 Community Facilitator

Noa Ma'ayan (FT)
 I/P Co-Director

Yonit Mansoor-Shachar (PT)
 Dialogue Facilitator

Interns

Natalie Longmire-Kulis
 Kushi Madadakere
 Francesca Malayeri
 Sydney Pope



A second-generation peacebuilder with a big heart: **Shaza Anderson**

A TW board member since 2016, Shaza Anderson's passport is full of stamps and the adventurous stories behind them. Born in the Middle East to a father who was a diplomat and peace negotiator, Shaza lived all over the globe including Africa, Scotland, and the Netherlands. It was in her current home of Houston, Texas where she first learned about Tomorrow's Women as a guest during a young leader speaking tour. *"I thought I was in a dream when I first heard the girls. I was completely blown away."*

Shaza studied English literature and journalism and is fluent in Arabic and French. She's an avid supporter of human rights, social justice, interfaith dialogue, and peacemaking. Having had close friends from diverse cultures, religions, and backgrounds, Shaza believes in bringing down walls and building bridges, making TW an authentic fit for her. *"I realized this is what the world needs. We're filling in gaps where politics have failed. Women have a different power. We are so emotionally resilient and intelligent."*



Finding home and hope in tomorrow's women: **Itzik Goldberger**

Even though Itzik Goldberger has lived in the San Francisco Bay Area for 30 years, ask him where home is and he unequivocally answers, Israel. *"Israel is the one place in the world I feel totally at home."* Perhaps that's the result of his idyllic childhood: running free through the fields of his Kibbutz, playing music and sports, including being a member of the Israeli national youth volleyball team. He grew up learning Arabic and often met Palestinian kids in his neighborhood. After completing his military service and graduating from engineering school, Itzik came to the United States to attend Stanford Graduate School of Business and never left.

Itzik lived through decades of war that touched him personally and tragically. As a father of two daughters, and this year as a TW board member, Itzik has found great hope. *"It's extremely powerful. I have tears in my eyes when I hear the girls. We just need to bring people together—to listen and learn—and the conflict will resolve itself."*

"As an Israeli, I saw that the conflict has faces and names. It's not just about territory and nationalities. Now when I see something involving the conflict on the news, it has a personal connection to me, and I will never look at it the same way again."

— Nurit Eshchar,
Jewish Israeli Young Leader



Our Programs

Undeterred by a global pandemic and an escalation of violence in Israel and Palestine, TW's core programs served 49 young women. Thank you to our stellar staff locally and abroad for making this year one of our best and most impactful.

Taking their first step towards peace: *Young Leader (Camp)*

11 Participants | 128 Hours of dialogue and therapeutic arts, including 4 Follow-up seminars

For the first time in our history, this year's camp took place in Area C near Bethlehem. This year's courageous cohort gathered for peacebuilding and therapeutic art workshops based on TW's signature methodology of compassionate listening and authentic speaking. After two weeks of intense dialogue, they emerged as friends and partners for peace.

Becoming changemakers: *Advanced Leadership Initiative*

13 Participants | 9 Workshops | 10 Mentors | 3 Microgrants | 3 Projects

Project design and development for TW alumnae, also open to new participants (ages 18-30) to apply their leadership, communication, and peacebuilding skills to grassroots social action projects. Participants worked in teams to develop projects and then competed for three microgrants funded by TW. Projects selected for funding included: Checkpoint Language Course, teaching essential Hebrew travel and security language to Palestinians, a farm composting initiative for a Palestinian cooperative, and a yoga workshop building emotional resilience for Israeli and Palestinian women.

"They're teenage girls trapped in this conflict. But when they come together, it's the most beautiful thing."

— Xitlalitl Rodas, New Mexico Peace Ambassador



"It gives me so much power and hope to realize that despite our distance and differences, we can open up for each other and take a chance to be truly human."

— Adan, Gaza Girl



62% of camp participants reported more of the skills and tools necessary to be a leader after the program while 75% said they feel more able to work harmoniously with partners from the other side.



Connecting beyond borders: *Gaza Girls*

11 Participants | 10 Virtual workshops

A virtual program focused on emotional resiliency and storytelling specifically for young women living in Gaza who are prevented from participating in our other programs due to blockades and anti-normalization sentiments. This year's cohort participated in ten compassionate listening and authentic speaking sessions. The Gaza Girls also connected with their counterparts in the West Bank and the United States (TW's New Mexico Peace Ambassadors) through transformative encounters and exchanges.

83% of Gaza Girls reported feeling more confident in their ability to integrate with and build authentic relationships with people from different cultures and beliefs while 100% reported greater confidence in their ability to listen compassionately to others who hold opinions different from their own.



Moving the dialogue forward: *Pieces of Peace and Community Outreach*

14 Events | 375+ Attendees

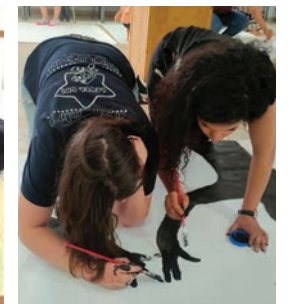
This past year, TW's community outreach and media events included a Shakshuka cooking class and our annual Compassionate Listening workshop as well as our signature Salaam~Shalom community gathering. We also kicked off our virtual Pieces of Peace series, highlighting themes and insights related to the Israeli/Palestinian conflict. Gatherings included a Community Book Read and Global Voices for Peace, a panel discussion celebrating International Women's Day. All events were held virtually and were open to the public.



Making their voices heard: *Young Leader Speaking Tour*

8 Alumnae | 9 Virtual events
298 Attendees

In 2021, eight of TW's stellar alumnae led virtual speaking events, sharing their personal stories of growing up in conflict and violence and their journeys to becoming peacemakers. These annual tours also are training opportunities for our alumnae to be active leaders by raising awareness and inspiring action. Presenting partners included J Street, Santa Fe Prep, B'Nai Synagogue, and First Presbyterian Church.



79% of Peace Ambassador program participants reported having greater leadership skills after the program while 100% reported becoming more confident in their ability to listen compassionately to others, even if they hold or express different opinions

Local leaders and global thinkers: *New Mexico Peace Ambassador*

14 Participants | 15 Leadership workshops
Collaborative art project

A program for high school girls from across the state to learn about and connect with their peers from Israel and Palestine, expanding their world views and becoming inspired to take action for social justice and peace on a local level and beyond. This year's cohort, representing 12 regional high schools, collaborated on a group art project that blended social action goals and a MindMap about what it means to be an activist, showcased online.



Our Graduates

Congratulations to the Class of 2021! We couldn't be prouder of this diverse group of courageous young women from Israel, Palestine, and New Mexico who joined our programs during a pandemic year and are on their way to becoming our next generation of peacebuilders and changemakers.

Please Note: Some last names are withheld for safety concerns.

Young Leader (Camp)

Abigail Coorsh
Ayala Cicurel
Elham
Layla Jubran
Liya Weiss
Merna Abu Hanna
Neomi Ofek
Nurit Eshchar
Reham
Siham Arshead
Tala Zahalka

Gali Alon
Gili Feintuch
Heba
Hoda Alkasih
Joanna Nahhas
Maysoon
Raghda Awwad
Rusayla Kurd
Saja
Sharon Levy

Gaza Girls

Adan Masre
Ahd
Anoud Sughayer
Deyar AbuRahal
Fatima
Islam
Mira Hassouneh
Niven

Peace Ambassadors

Rana
Rawand
Reem Abo Obaid
Amelia Clark
Amy Segura
Anna Knight
Aviva Nathan
Charli Koseoglu
Comfort Randolph
Crisanta Hernandez
Izel Conejo
Jade Rael
Jazmin Rodriguez
Julia Ross
Khitam Khader
Max Shapiro
Razan Faidi



"I have learned that with the right people and support I can become a great leader."

— Aviva, New Mexico Peace Ambassador

Our Returning Alumnae

We are proud of our returning alumnae for putting their leadership skills to use in mentoring this year's cohorts, furthering TW's mission, and for their continued commitment to peacebuilding and activism.

Senior Young Leaders at Camp

Adan Masre
Noga Bar Oz

Alumnae Attending 2021 Camp Closing Ceremony

Eliya Aboody
Jenan
Rawan
Sana Zahalka
Shir Mishal
Thalia Carmen Sela

Young Leader Speaking Tour

Anna Knight – Peace Ambassador
Diala
Eleanor Cohen
Eliya Aboody
Ella Gabriely
Muna
Shams Frej
Sivan Kedem

Alumnae Contributors to Middle Eastern Diaries

Diala
Nila Madar
Noga Bar Oz
Yara Abu Al Hija

2021 Peace on the Patio Young Leader Speakers

Nila Madar
Muna

Special Emotional Resilience Workshop for Alumnae

Einas Yousaf
Farah
Jenan
Mai
Masa

Crisis Support Meeting– Palestinians*

Diala
Doha Idilbi

Jenan
Lana Shaheen
Reem Abo Obaid
Sana Zahalka
Shams Frej

Crisis Support Meeting– Israelis*

Gal Levin
Gaya Garmi
Omri Dinur
Shalva Devi Koren
Shir Mishal

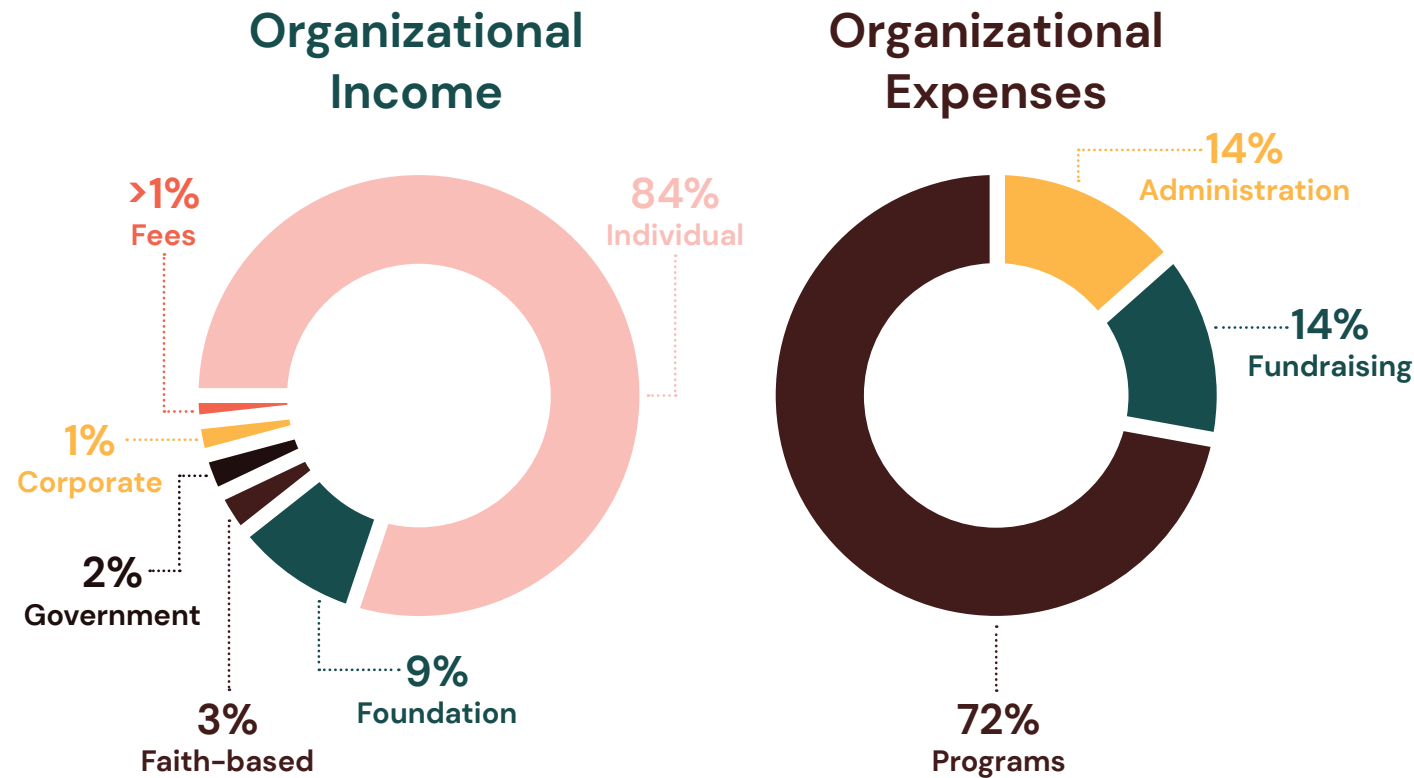
Meeting for Alumnae with Congresswoman Teresa Leger Fernandez*

Anna Knight – Peace Ambassador
Gal Levin
Gaya Garmi
Omri Dinur
Shalva Devi Koren
Shir Mishal

*This event was part of TW's response to the escalation of violence between Israel and Palestine in May of 2021.

Our Numbers

Thanks to our generous individual donors and foundations, we had a balanced budget in 2021. Our financial picture is solid with a clean audit conducted by independent contractors in the United States and Israel. Additional financial information can be found on our website.



Introducing Tomorrow's Women's Endowment Fund



Connie Kaiserman Robinson

June 2, 1945 – January 18, 2020

In 2020, TW was deeply grateful to receive a generous pledge from the estate of beloved long-time board member, Connie Kaiserman Robinson who was a staunch supporter of TW (then Creativity for Peace) for more than ten years and served as an integral board member from 2014-2019.

Established in Connie's memory and according to her intent, this endowment fund ensures that young women from Israel and Palestine have the opportunity to become changemakers for generations to come regardless of their ability to pay. We are grateful to Connie's family who honored her final wishes and for building on her legacy of peace.

To find out more or to make an endowment gift, please email Executive Director Tarrie Burnett at tarrie@tomorrowswomen.org

2021 Endowment Donors

Nancy and Chris Deyo
 Estate of Connie Kaiserman Robinson
 Harriet Silverman and Paul Smelkinson

"My father taught me the importance of being a "multiplier," to make a difference beyond myself. Our impact becomes exponential, beyond measure, when our values align with others, and we support organizations we believe in personally."

— Rob Elliott, Development Committee Chair

Our Donors

We are forever grateful to our expanding community of devoted individual donors and loyal funders. Our mission depends on your generosity and persistent support. A special welcome to our 177 new supporters. **Shukran, Todah, Thank you!**

* = New ■ = 10 Years+ ● = 5 Years+ ◆ = Monthly

\$25,000+

Nancy and Chris Deyo *
Rob Elliott ■
Estate of Connie Kaiserman
Robinson ■

Luminous Web Foundation ■
Para Los Ninos Fund –
The Albuquerque
Community Foundation ■
The Stocker Foundation *

Network For Good
Richard and Sandra Porter ■
Quail Roost Foundation ■
Joyce and Mohammed Salhoot ■
William Siegal ◆●

\$10,000 – \$24,999

Leslie Boni ●
Nancy Dickenson ■
The Frost Foundation
Helenty Homans (Deceased)
Michael and Jeanne Klein,
in honor of Dottie Indyke
New Mexico Finance Authority

\$2,500 – \$4,999
Suzanne Breslauer ◆■
Carla Freeman Grants Fund –
Santa Fe Community
Foundation *
Celia Lipton Farris &
Victor W. Farris Foundation
Fund – Santa Fe Community
Foundation

\$1,500 – \$2,499
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Glenn Dickter and Lynn McKelvey ■
Enterprise Bank & Trust
Najwa and Majed Faruki ■
First Presbyterian Church,
Mission and Social Justice
Committee

\$5,000 – \$9,999

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Pamela and Michael Blackwell ●
Sam Hocking ■
Bill and Elizabeth Kirby *
Pauline Kotin, *in honor of*
John Grover and Joel Bennet *
Ruth and Paul Kovnat ■

Donna Dodson
Lamia Faruki ■
Tony Gerlicz and
Diane Friedman ●
Pamela and Richard Hanlon ●
Jewish Federation of
New Mexico ●
Satya Deborah Kirsch ■
Leslie Nathanson and
Hervey Juris ■

Tony Gerlicz and Diane Friedman,
in honor of Dottie Indyke
Monika and Robert Ghattas ●
Elaine Katz
Joan Malone *
Gwyn and Wilson Mason ■
Brunilda and Barry L. Musikant ●
Brunilda and Barry L. Musikant,
in memory of Norm Flax
Victoria Rabinowe ●
Benjamin and Jennifer Shobert
St. Bede’s Episcopal Church,
Outreach/Grants Committee ●
Sulica Fund ●
Susan and Conrad De Jong
Fund – Santa Fe
Community Foundation ●
Martha and Libby Trolin-Atkins ■
Women of Saint Michael ●



A decade of unwavering generosity: Nancy Dickenson ■

Nancy Dickenson will never forget this moment. She was at a talk in Las Cruces, New Mexico, when a Jewish Israeli young leader looked at her Palestinian friend and told the audience, “You are looking at someone who may become the prime minister of Israel one day.” For Nancy, it couldn’t

get better: proof the young women recognize, honor, and appreciate each other’s true greatness. It’s stories like this, and girls like these, that have kept Nancy engaged as an active supporter and donor since the early days of Tomorrow’s Women.

Nancy grew up and raised her two daughters in Ohio. She traveled to New Mexico in the ‘70s to see for herself what Georgia O’Keefe loved so much, and soon she did too. **One day Nancy heard one of TW’s three founders, Rachel Kaufman, talking about the organization on the radio. She was immediately interested in getting involved.** Nancy has been one of our top donors ever since. “Year after year, I am so inspired by all the young women who have that kind of courage to stand up and speak their truths.”

\$1,000 – \$1,499

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Sue Barnum ■
Benevity Community
Impact Fund
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Tom Black ■
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Kathie and Gerry Cole ■
David and Deborah Douglas ●
Gilbert and Linda Duritz ●
Lamia Faruki, *in honor of*
Suzanne Breslauer
Joyce Fearnside *
W. Peyton George and
Linda Stack
Gail and Ron Gester *
Beni Goldenheart

Barbara and Philip Gudwin ●
Leonard Howard, *in memory*
of Kathy R. Howard
Shayndel and Clifford Kahn
Heyam Kassicieh
Elaine Katz, *in memory of*
my parents
Hollis Logan and
Robert Weinberg ●
Caitlin McHugh and
Courtney Kerr
Leslie Nathanson and
Hervey Juris, *in honor of our*
courageous women who
should not have to live in
these circumstances
Jane Oakes and Joa Dattilo,
in honor of Dottie Indyke ■
Noreen and David Perlmutter ●
Barry and Roberta Ramo *
Cyndy Scanlon *

Rosemary Snider
Lea and David Soifer
Tropham Foundation ●
Carol Tuck ◆■
Warren Wheaton ●
Rob and Christa Woods
Sharon Woods
Ellen Zieselmann ◆■
Ellen Zieselmann, *in honor of the*
Peace Ambassadors

\$500 – \$999

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Ann Ash
Heidi Basch-Harod *
Donna Bascom and
Paul Biddelmann, *in memory*
of Connie Kaiserman
Tamara Bates
Julie Berman ●
Elizabeth Boeckman

“My donation today was not an easy one to make, but it felt right.”

— Noreen Perlmutter



**The exponential power of one:
Ellen Zieselman** ♦ ■

Ellen Zieselman knows a lot of teenagers. She's been the youth director at Temple Beth Shalom

in Santa Fe for more than 30 years, so yes, Ellen knows teens. She believes Tomorrow's Women's young leaders, ages 15-17, are ripe for the immersive camp experience. "This age is really important developmentally. They're settling into who they're going to be as people. They're in that sweet spot where they're comfortable and confident to share their stories, but not closed to learning from and listening to others." Ellen worked at the New Mexico Museum of Art for 25 years training docents and working with schools. She's volunteered with, made meals for, and supported TW from the very beginning. **As a 10+ year supporter and currently a monthly donor, she is drawn to the organization's use of therapeutic art and personal storytelling.** "I'm so impressed by the courage these young women have to participate in a program like this: to go to the other side of the world with such openness and willingness to share candidly with each other. That's hard to do at any age, especially for teenagers." And if anyone would know, it's Ellen.



Liz Bremner and Karen Crow, *in honor of Dottie Indyke* ●
 Suzanne Breslauer, *in memory of Norm Flax*
 Timothy and Karen Brown *
 Elissa and Paul Cahn
 Bonnie Cobb ●
 Janie Conner
 Joalie Davie
 George deGarmo ■
 Carolyn and Robert Dickson
 Rob Elliott, *in memory of Norm Flax*
 Herbert Jay Ernst *
 Sandra Estess, *in memory of Gloria Hocking*
 Lamia Faruki, *in memory of Norm Flax*
 Francisco Figueroa, *in honor of Lamia and the Faruki family*
 Lisa Foster, *in honor of Sam and Gloria Hocking* ●
 Joseph Gillach *
 Jane Grant
 Alana and Joel Grimstad *
 Whitney and Jay Grogan, *in memory of Gloria Hocking* ●
 Zev and Heidi Guber
 Zev and Heidi Guber, *in honor of our daughters and all daughters*
 Deborah Hall and Lane Leckman
 Molly Hocking and Joseph Dodge ■
 Alicia and Jim Johnson, *in honor of Lamia Faruki* ●
 Michael and Derelynn Kalafer *
 Elaine Katz, *in memory of my ancestors*
 Marc Kolman
 Lutheran Church of The Servant *
 Cynthia Lyle and David Young

Laura Moore, *in honor of Sam Hocking*
 Anne and John Mullen, *in honor of Sue Barnum*
 Candy and Dave Nartonis ■
 Leslie Nathanson and Hervey Juris, *in memory of Norman Flax*
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 Joanne and Tom Parker, *in honor of Ruth Kovnat*
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 Susan Walker
 Yilmaz and Sibylle Yetmen ●
 Yilmaz and Sibylle Yetmen, *in memory of Norm Flax*
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 Shaza and Mark Anderson, *in memory of Norm Flax*

Sue Barnum, *in memory of Betsy Thompson*
 Sue Barnum, *in memory of Nanine Ewing*
 Julie Berman, *in honor of Sue Breslauer*
 Joel Berman *
 Joel Berman, *in honor of Ameera and Yonit*
 Lynn Bickley ●
 Ellen and Paul Biderman, *in memory of Norm Flax* ■
 Debbie Breitman, *in honor of Norm Flax and Sue Breslauer* ♦ *
 David Breslauer, *in memory of Norm Flax* *
 Suzanne Breslauer, *in honor of Tony Gerlicz*
 Michael Burnett
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 Joalie Davie, *in honor of Bruce and Philip*
 Carolyn and Robert Dickson, *in memory of Gloria Hocking*
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 Karen Meyers
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 Iris and Uri Mushin, *in honor of Rudeina Bassiri*
 Sonya Neal *



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 Nick Wirth *

Sharon Woods, *in honor of Rob Elliott*
 Canan Yetmen and Lee Bash ◆
 Michael and Julie Zimmer
 Alice Zlatkoff

\$100 - \$249

Anonymous (4)
 Nancy and Bruce Abell ■
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 Eternal Life Church ●
 Cynthia Feiden Warsh
 Cynthia Feiden Warsh, *in memory of Norm Flax*
 Susan Feil
 Stephanie and Larry Feldman
 William and Meg Feldman

Karl Ferguson and Amber Elizabeth Gray, *in memory of Charles and Mary Gray* ■
 Judy Frankel ●
 Michelle Friedman and Roland Wirth *
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 Itzik Goldberger *
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 Roberta Grimstad *
 Dinorah Gutierrez and James Spigel ■
 Patricia and Ariel Gutierrez, *in honor of Lamia Faruki* ●
 Barbara Hadley, *in memory of Sylvia Abraham*
 David Henkel ■
 Pamela Herman ◆■
 Audrey Herrera Castillo *
 Judy and Mickey Herrmann
 Beverly Hilton, *in honor of Lamia Faruki*
 Claudia Hochberg
 Sam Hocking, Jr. and Jennifer Hocking, *in honor of Sam Hocking, Sr.*
 Mary Louise and David Hopson, *in honor of The Hocking Family*
 Lisa Houston, *in honor of Zoe Wolfe* *

Anne and George Howard ●
 Elaine Hutchinson
 Dottie Indyke and Monica Gilboa, *in memory of Norm Flax*
 Brenda and Michael Jerome ■
 Sara and Chris Julsrud
 Gayle Kamen-Weinstein
 Tina Kaplan *
 Alissa Keny-Guyer, *in honor of Tony Gerlicz* *
 Naomi Kistin and Harold Gershenson
 Myra Cohen Klenicki ●
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 Marc Kolman, *in memory of Bobby Mogill*
 Ruth and Paul Kovnat, *in memory of Norman Flax*
 Daniel Kovnat
 Nicholas Kunz *
 Gerald Kuyk
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