



TOMORROW'S
WOMEN

Courage. Leadership. Change.

Shukran • Todah • Thank You

2022 ANNUAL GRATITUDE REPORT



Our Mission

Tomorrow's Women (TW) trains young women from Palestine, Israel, and the United States to be strong, compassionate leaders who partner to resolve conflicts and inspire action that promotes equality, peace, and justice for all.

Our Vision

We envision a world where young women lead their communities toward peace, where occupation ends, and justice and human rights prevail.

2022 By the Numbers



506
Donors

170
New
Donors

22
Monthly
Donors

2000+ INDIVIDUALS REACHED

SOCIAL MEDIA
FOLLOWERS

6100



160,000+
INDIRECT BENEFICIARIES



572
Alumnae



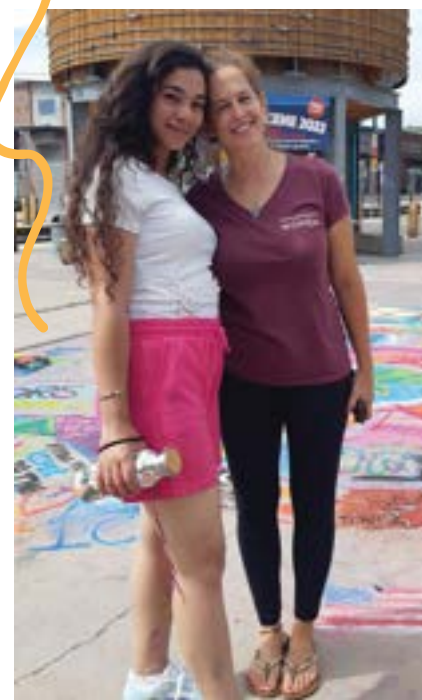

74 new peacemakers and 49 alumnae engaged through 6 programs and 403 hours of programming.



85 Volunteers **3075** hours of service valued at **\$92,000**

"I wish one day this conflict will be over, and we will finally have peace. Until then, I hope you'll keep on fighting for change, helping others, and making a difference for young women such as myself."

— Noemi, 2021 Young Leader



Yes. Peace is Possible!

I write to you with profound gratitude and hope. Once again, Tomorrow's Women was able to provide life-changing connections for more than 123 Palestinian and Israeli young women, including a new Intro to Dialogue Facilitation Certificate course in partnership with Oranim College and a very successful and inspirational Young Leader Speaking Tour in California. **In just one week, Omri, Farah, and Yara reached hundreds of individuals making TW a true platform for peacemakers.**

The backdrop of daily violence has taken the region by force this past year, but it's the moral courage, compassionate leadership, and a willingness to believe in change that is the antidote to the current rise of radicalization. **Traveling to the region after a long absence due to the pandemic, I was greeted by alumnae passionately invested in staying connected and holding true to their belief that YES, peace is possible.**

It is clear from the devolving situation on the ground and the hope in the eyes of our alumnae, that Tomorrow's Women is more important than ever! **I believe that in 2023, our 20th year anniversary, this organization – this family of peacemakers – including you, our beloved supporters, is growing stronger, broader, and more impactful.**

With gratitude,

Tarrie Burnett
Executive Director

Our 2022 Team

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A Warm Welcome to Beth Lebron

For Beth LeBron, food is love. That's why every summer for as long as she can remember, she and fellow supporter Ellen Zieselman team up to cook a homemade, delicious, and nourishing feast for the campers and staff, and join them for lunch. "This is my way to show the young women campers and facilitators how much I appreciate their courage and all they do." Beth's joining the TW Board in 2022 means carrying on a family

legacy. She proudly follows in her mother's footsteps, also a longtime board member and supporter. Beth realizes the significance of setting this example for her three grown daughters, who were all Peace Ambassadors during high school.

A pediatric physical therapist for 35 years, a longtime TW volunteer, and an active member of Temple Beth Shalom in Santa Fe, Beth is passionate about the mission of empowering young women to use their voices for change. **"This organization means so much to me and my family. It feels really great to give back."**



A Fond Farewell to Lamia Faruki

In December 2022, Lamia retired from the Tomorrow's Women Board of Directors after 13 years of unwavering dedication and profound influence. Lamia's parents, also TW supporters, are from the Palestinian town of Ramleh. They were forced to leave in 1948, ending up in Egypt where they grew up. Lamia, a realtor for 27 years who lives in Albuquerque, and her parents cook and share Palestinian delicacies such as Maqluba, (literally

upside down, a traditional Arab dish made of rice, meat, and vegetables, that's cooked in a pot which is flipped upside down to serve) with the campers and staff each summer.

"It's like offering a piece of home for them. It's a wonderful feeling, being with them. For me, Tomorrow's Women offers a place for Palestinians to have an equal footing, from which a solid foundation of understanding can be built. All these young women give me hope for justice."

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Dialogue Facilitator

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Anna Knight
Kabita Sen
Robin Sarkissian

Art Interns

Karey Carpenter
Elizabeth Guber
Astrea Somarriba
Whitney Tressell



Activists Day and Night: Our Program Staff



Noa
Israeli Co-Director

Noa often participates in demonstrations, most recently protesting the current Israeli government, and facilitates circles for groups of Jewish and Arab women about their daily struggles and shared dreams.



Ameera
Palestinian Coordinator

Ameera became a certified Compassionate Listening Project facilitator and collaborated with fellow Palestinian and Israeli facilitators at a 10-day Coexistence workshop in Geneva.



Yonit
Israeli Facilitator

Yonit trained Israeli teachers on how to lead discussions with students about racism and accepting others. She also volunteered to teach meditation to Jewish and Arab prisoners.



Itaf
Palestinian Facilitator

Itaf and an Israeli facilitator led binational women's circles on personal security and trust between the populations, offering participants opportunities to share, bond, heal, and leave motivated to continue peacemaking.



Adi
Israeli Facilitator

As a tour guide specializing in Japanese culture, Adi curates her tours to include a unique visit to Bethlehem and a discussion on the Israeli/Palestinian conflict.



Lama
Palestinian Facilitator

Lama, a public school teacher, often speaks publicly about the Palestinian cause to Israelis, most recently to 120 international Jewish university students and to young Jewish people on a Kibbutz soon entering the army.

Our Signature Methodology



**Compassionate
Listening**

+



**Authentic
Speaking**

+



**Therapeutic &
Creative Arts**

+



**Leadership
Skills**

Foundational Programs:

New Mexico Peace Ambassador

11 Participants | 10 Virtual workshops
2 Virtual Encounters with Gaza Girls
Community project

A local, global citizen and leadership program for high school teen girls to connect with their peers from Israel and Palestine. This year's cohort completed a storytelling project by interviewing five Gaza Girls participants to tell stories about life in Gaza.



Young Leader (Camp)

17 Participants | 180 Hours of dialogue and therapeutic arts, including
4 Follow-up weekend-long seminars

A transformative three-week summer peace intensive in New Mexico followed by 4-weekend seminars in Israel and Palestine. This year's camp included 40+ hours of compassionate dialogue, 30+ hours of therapeutic and creative arts, and 12 outings in the greater Santa Fe area.

"Gaza Girls made me calmer in spirit, opened doors for me in creative thinking and allowed me to speak and lead fearlessly."
— Amal



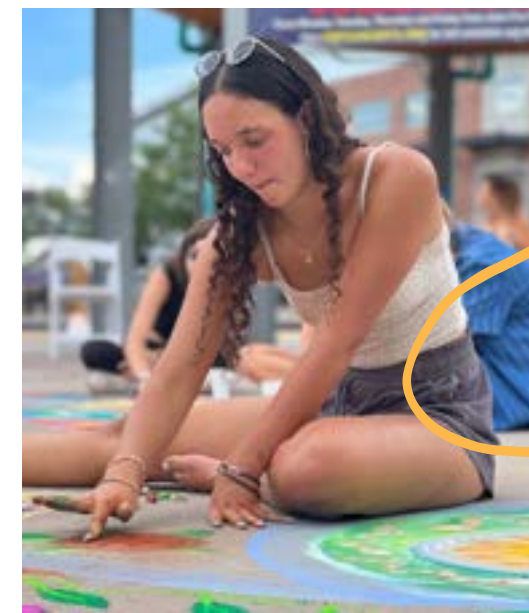
"Camp changed my point of view and how I see the world. I gained a lot of experience and knowledge about my country and understanding of the conflict."
— Lea Koulikov



Gaza Girls (in Partnership with the Center for Women's Projects / Al Bureij Refugee Camp)

17 Participants | 10 Virtual workshops
2 Virtual Encounters with NM Peace Ambassadors
1 in-person gathering | Community project

An innovative virtual and in-person program offering emotional resiliency, leadership, and storytelling skills to young women from Gaza. This year's cohort designed and implemented two emotional resiliency workshops for 30 women from the Al Bureij refugee neighborhood as their project.



Alumnae Opportunities:

Advanced Leadership Initiative

11 Participants | 9 Workshops | 3 Microgrants | 3 Projects

Project design and implementation for young women peacemakers to apply their leadership skills to grassroots social action projects affecting hundreds in their communities. This year's projects included a Playback Theater performance for Israeli and Palestinians as well as an embroidery workshop in West Bank's Khan Younis.



Intro to Dialogue Facilitation Certificate (in partnership with Oranim College)

22 Participants | 4 Retreats
3 Historical tours | 20 Community dialogue sessions

This new 100-hour training certificate in the basics of dialogue facilitation includes bonding tours and culminates in a practicum where participants lead group discussions in their communities. This year's cohort led 20 facilitation sessions throughout Israel and the West Bank, reaching 200 individuals.

"The dialogue course was a beautiful opportunity to meet my sisters from the other side of the wall, open our hearts and take new facilitation skills back to our communities."

— Liora Herzlich

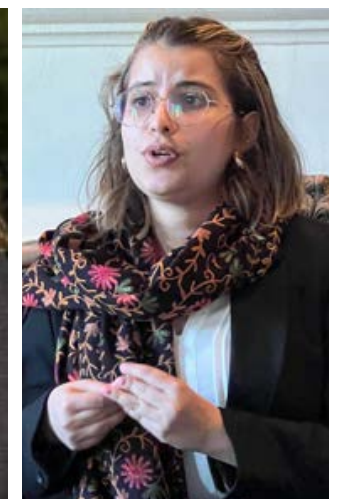
Young Leader Speaking Tour

3 Alumnae | 11 Events | 1015 Attendees

This tour is an opportunity for accomplished TW alumnae to further practice public speaking by sharing their stories of activism and coexistence with audiences throughout the US. This year's events took place in San Francisco and Los Angeles.

"Hearing three young women speak about their participation in TW last year was riveting, informative, and beyond hopeful."

— Cathy Gordon
Head of Religious School,
Wilshire Boulevard Temple



"I was truly inspired by their bravery and open-mindedness. Your efforts toward transformative justice are inspirational and prove that it IS possible to make a difference!"

— Judy Hilbrich Sheppard, Math Teacher, Cathedral School for Boys

Creating a Platform for Peacemakers: Public Workshops & Events



Compassionate Listening Workshop (in Partnership with the Compassionate Listening Project)

7/9/2022 | 10 Participants | Santa Fe

This full-day, transformative workshop introduces the core principles of compassionate listening to the local community.

Imagine Chalk Presented by Drawing on Earth

8/4/2022 | Santa Fe Railyard
Open to the Public

The Santa Fe community joined our 2022 Peace Ambassadors and Young Leaders for an afternoon of creative chalk drawing, a beloved tradition that promotes coexistence and the healing role art can play in bridging divides and uniting communities.

2022 Salaam~Shalom: A Celebration of Peace Presented by Enterprise Bank and Trust

8/4/2022 | 200 Attendees
Santa Fe Farmer's Market Pavilion

This popular Santa Fe gathering is TW's annual celebration of peace which honors and recognizes our 2023 graduates. Many thanks to our Keynote Speaker Congresswoman Teresa Leger Fernandez.

"I had the chance to interact with the young women at camp last summer. They are all so excited about their futures."

— Juli Horwitz Kite,
Donor and Volunteer

Inspiring a New Conversation: Pieces of Peace

Film Screening: Bringing ETTY HILLESUM TO LIFE

3/6/2022 | 133 Attendees | Virtual

This exploration of the words and wisdom of the Jewish Dutch author who was killed in the Holocaust at age 29 drew an international audience. The screening was followed by a Q & A with activists and partners for peace, Israeli Emma Sham-Ba Ayalon and Palestinian Dina Awwad-Srour, featured in the film.

Alumnae Stories: Hope Amidst Heartbreak (in Partnership with Heart of the Nation)

4/20/2022 | 16 Attendees | Virtual

This community gathering focused on the powerful role young women and compassionate dialogue can play in peacemaking. The conversation featured talks and a lively and inspiring Q&A session co-led by TW alumnae Muna and Thalia.



"And the more peace there is in us, the more peace there will be in our troubled world."

— ETTY HILLESUM



"TW is a small organization with a large imagination for a better world."

— Mark D. Bennet



Author Talk: Mark D. Bennet on Creative Collaboration

10/29/2022 | 11 Attendees | Virtual

Author Mark Bennet discussed concepts from his book **Uniting by Design: The Architecture of Creative Collaborations for Organizations Teams and Groups**, highlighting TW's methodology as a prime example of creative collaboration.

Our Graduates

Congratulations to the class of 2022! This year we welcomed 74 remarkable, courageous, and now committed young women peacemakers. **Please Note: Some last names are withheld for safety concerns.**

"If change is going to come, it will be through the resolve of these young women for peace."

— Noreen Perlmutter, Donor and Volunteer

Young Leader (Camp)

Adar Hirak Asaf
Angelina Shakkour
Aya
Daria Rosenzweig
Ella Retter
Kawtar Igbariye
Lea Koulikov
Leen
Mayar
Michelle Bellaiche
Pharan Gol Vardi
Roa Qadah
Yakin Shhab

Gaza Girls

Ahd
Amal
Aseel
Dana
Inas
Islam

Jamila
Karin Amer
Mai
Merna Abu Hanna
Nashwa
Noor
Olla
Siham
Sondos
Wesam
Yosor Farhat

Advanced Leadership Initiative

Abigail Coorsh
Amira
Baraa Shoka
Hadeel
Joelle Milman
Mira Simantov
Myriam Cohenca
Or Gazal

Siham
Yara Haj
Yasmine

Intro to Dialogue Facilitation Certificate

Alaa Abuhilal
Aliza Gold
Aya Khayat
Ayala Agoor Halevy
Basma Younis
Dania Hawari
Diala
Elham
Hadas Sade
Hadeel
Jenan
Karen Tamari
Karin Amer
Lama Abu Arqoub
Liora Herzlich
Noa Shtrichman

Noya Adin
Reham
Samar Abedrabo
Shachar Hod
Tagreed Jundi
Tsilil Zilberstain

New Mexico Peace Ambassador

Amelia Clark
Elaine Mitchell
Gonzales
Emily Pacheco
Erin Gattis
Kassidy Allison
Kate Wisneskey
Kaylee Logghe
Maia Brown Weiss
Max Shapiro
Solenne Thelliez
Svetlana Backhaus

Our Returning Alumnae

In 2022, TW's alumnae were active, making their voices heard and becoming true changemakers.

Senior Young Leaders at Camp

Diala
Eden Vaknin
Lihi Naim
Nada Younis

Young Leader Speaking Tour

Farah
Omri Dinur
Yara Abu Al Hija

Advanced Leadership Initiative

Ayla Dangour
Abigail Coorsh
Siham
Yara Haj

Intro to Dialogue Facilitation Certificate

Diala
Elham
Jenan
Reham

Contributors to Middle Eastern Diaries

Efrat Peleg
Gal Levin
Reham
Shams Frej

Young Leader Seminar Presenters

Aia Khalaily
Dror Sadot

Compassionate Listening Workshop in Bethlehem

Elham
Hadeel
Jenan
Lama Abu Arqoub
Nada Younis
Reham
Tagreed Jundi
Tala
Yosor Farhat

Alumnae Listening Sessions with Tarrie Burnett in Region

Adar Hirak Asaf
Aya
Daria Rosenzweig
Doaa Beasan
Hadeel
Jenan
Karin Amer
Leen
Libbi Dangoor
Lihi Naim
Liora Herzlich
Merna Abu Hanna
Nada Younis
Nila Madar
Omri Dinur
Shams Frej
Tamar Levin
Yakin Shhab
Yara Abu Al Hija

TW Letter of Support

Mai Shbeta

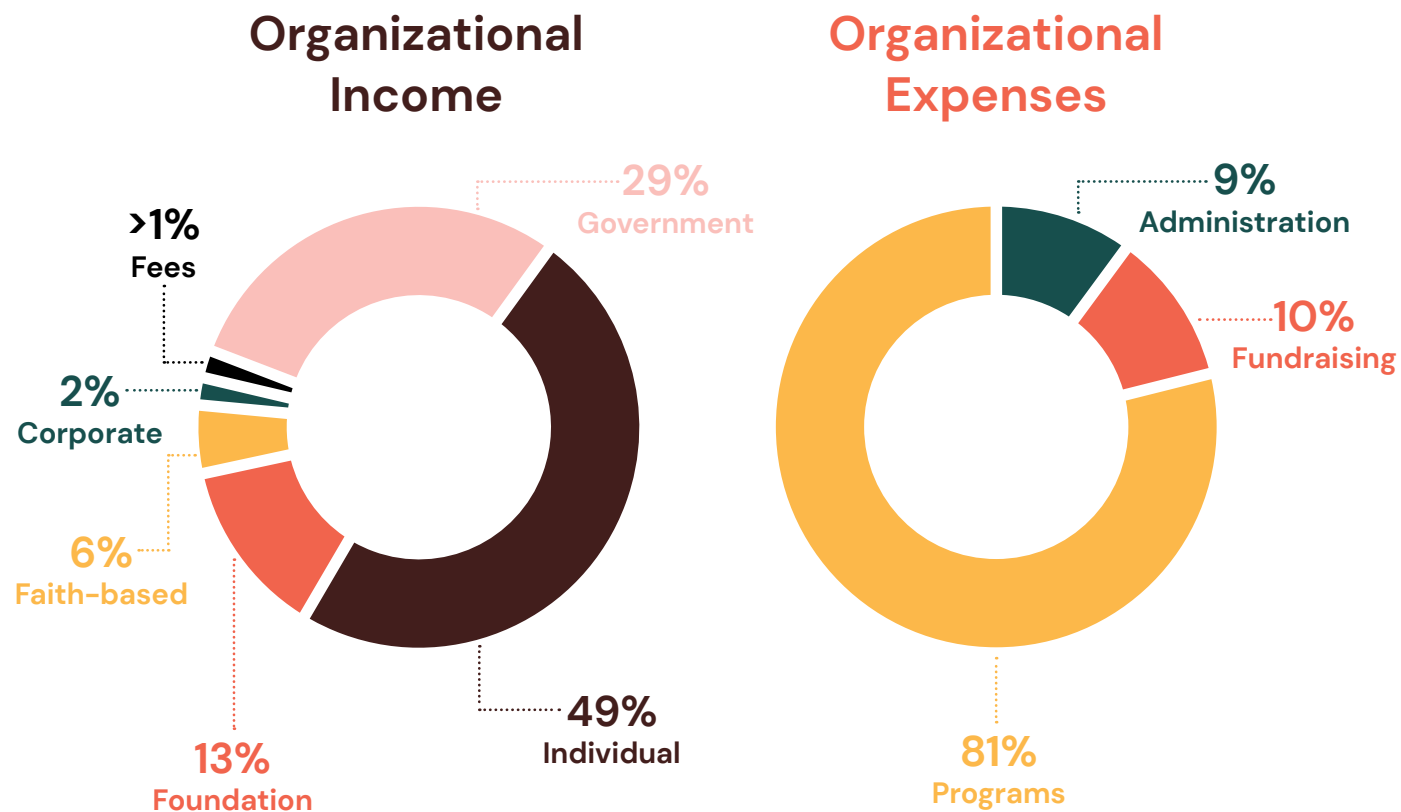


"Camp made me a peacemaker. The Advanced Leadership Initiative made me an activist."

— Avigail Coorsh

Our Numbers

Thanks to our generous individual donors and foundations, our financial picture is solid with a clean audit conducted by independent contractors in the United States and Israel. Additional financial information can be found on our website.



"We give because we believe in your work and love the people and land of Palestine and Israel."

— Jason B. McSpadden, Pastor, Lutheran Church of the Servant

"Having made my contribution to TW's Endowment, I'm at peace."

— Nancy Deyo TW Board and Salaam Shalom Legacy Society Member

سلام שלום PEACE

What Will Be Your Legacy of Peace?

For our 20th anniversary, Tomorrow's Women (TW) has launched a legacy-giving program in honor of our founders, dedicated staff, volunteers, and thousands of supporters who have made TW what it is today. Your planned gift, large or small, will help us recognize our nearly 600 courageous alumnae and ensure the sustainability of TW and its peacemaking mission for the next twenty years and beyond.

Join the TW Salaam ~ Shalom Legacy Society

To contribute or to learn more, please contact Executive Director Tarrie Burnett at tarrie@tomorrowswomen.org or go to www.tomorrowswomen.org/legacy-giving

Let Us Thank You!

If you've already included Tomorrow's Women in your planned giving, please contact us to request a copy of our non-binding "Notice of Intent Legacy Form."



Grow our Endowment



Building on the generous gift from the estate of beloved longtime board member Connie Kaiserman Robinson, a staunch supporter of peace, TW established an endowment fund in her memory. This fund ensures young women from Israel and Palestine will become changemakers for generations to come regardless of their ability to pay.

Legacy gifts designated for our endowment are placed in our Young Leader Endowment Fund where the principal remains intact, funding camp in perpetuity.

2022 Endowment Donors

- Anonymous
- Rob Elliott
- Michael and Derelynn Kalafer
- Michael Kovnat
- Cynthia Sears

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 Abigail Abysalh-Metzger

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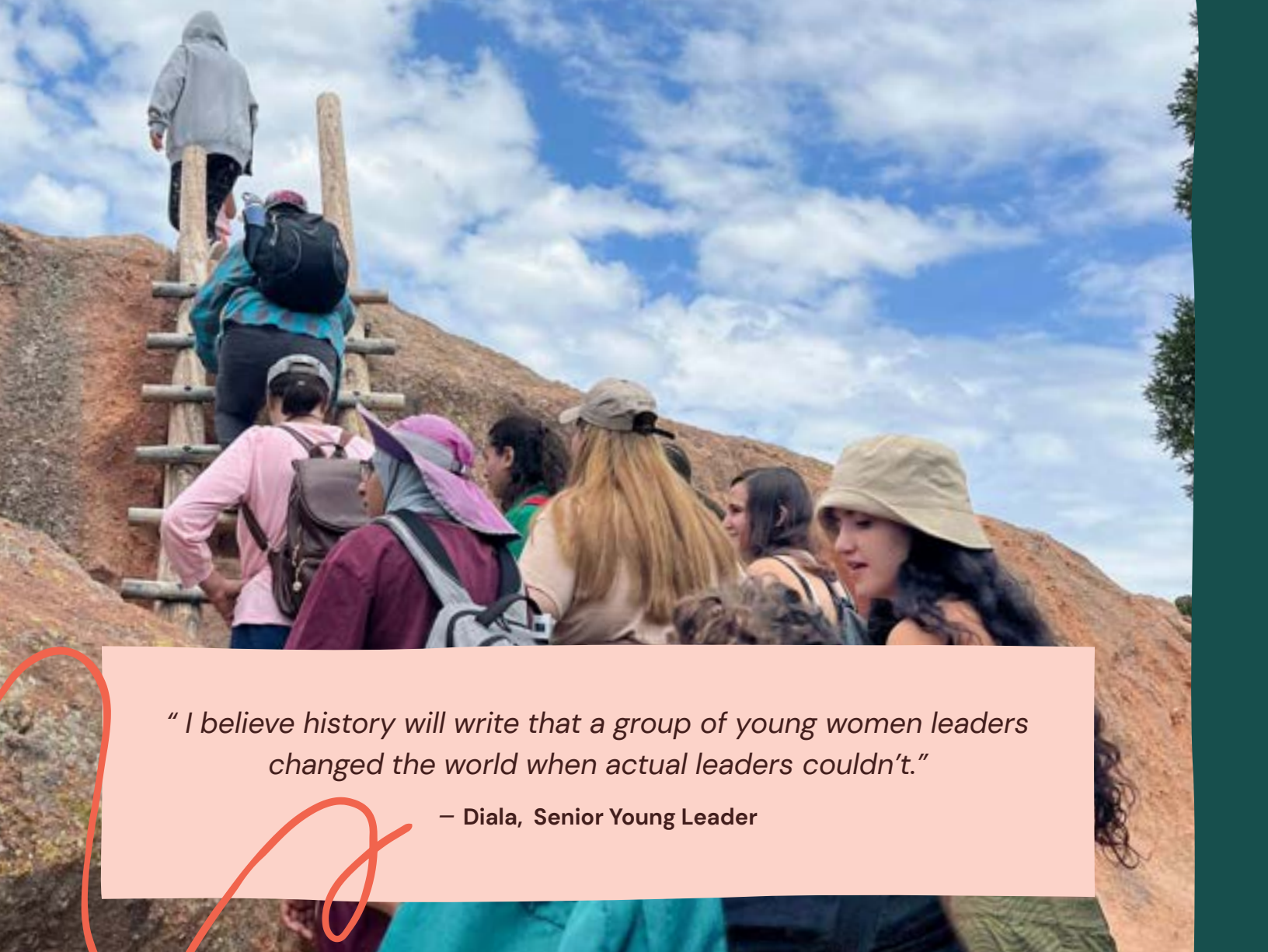
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Our Volunteers

Much gratitude to our **85** volunteers who made camp spectacular and so much more. We are grateful to for your **3075** hours of service valued at **\$92,000**. **You made our year!**

Larrine Abolt	Raven Davis-Mayo	Shari Hirst	Kelly Quintia
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Lauren Bowen	Larry Feldman	Beth LeBron	Paul Smelkinson
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Cynthia Broshi	Johanna Frenz	Laura Nitsos	Social Justice Committee
Uzi Broshi	Tony Gerlicz	Mary Olson	Thierry Thelliez
John Connell	Brooke Gilder	Pam Parfitt	Solenne Thelliez
Tom Darden	Marcelle Grant	Cameron Parker	Ellen Zieselmann
Rebecca Darden	Joel Grimstad	Noreen Perlmutter	
Laurel Davis-Mayo	Teri Hackler	David Perlmutter	



“ I believe history will write that a group of young women leaders changed the world when actual leaders couldn’t.”

– Diala, Senior Young Leader

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- 1 Online tomorrowswomen.org/donate
- 2 Venmo @Tomorrows-Women
- 3 Text “DONATE” to +1 (505) 207-2035
- 4 Contact us to learn about planned giving or stock gifts

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- 1 Follow us @tmrswomen
- 2 Volunteer your time and talent
- 3 Host a fundraiser for TW
- 4 Make an in-kind donation

**TOMORROW'S
WOMEN**

Courage. Leadership. Change.

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